



UBC SUPPLEMENTAL ARRANGEMENT 2024 ANNUAL REPORT

This report provides a summary of highlights and figures as at December 31, 2024 for the University of British Columbia Supplemental Arrangement.

General Information on the Supplemental Arrangement

As at December 31, 2024, the UBC Supplemental Arrangement (SA) had 1,408 members and \$145.6 million in total assets. The plan is administered by Sun Life Assurance Company of Canada (Sun Life).

The timing and amount of contributions to each member's account are unique and a member's investment returns are dependent on the contribution amounts and the timing of those contributions to the investment fund.

For 2024, the registered pension contribution limit was \$32,490. Members who earned more than \$232,200 reached the maximum pension contribution limit and excess employer contributions were redirected to their SA accounts.

For 2025, the registered pension contribution limit is \$33,810. Members who earn more than \$241,672 will reach the maximum pension contribution limit and excess employer contributions will be redirected to their SA accounts.

Administration

Members with general inquiries regarding the SA, such as beneficiary designations and retirement options, may contact the Pension Administration Office at fpp@hr.ubc.ca or call 604-822-8100.

Sun Life has been retained to administer the SA accounts, apply investment earnings (losses), deduct investment fees and administration expenses, produce quarterly statements and pay benefits to the members or beneficiary(ies) according to the provisions of the arrangement.

UBC has given investment responsibility to UBC Investment Management.

Asset Allocation at December 31, 2024

At December 31, 2024, investments for the SA were invested in the BlackRock Balanced Moderate Index Fund. The Fund consists of a combination of Canadian and foreign equity, bond and real estate income trust (REIT) index funds.

Asset Class	SA Fund Market Value	% of Total Assets
Canadian Equity	\$29,257,737	20.1%
Global Equity	\$51,237,430	35.2%
Canadian Fixed Income	\$57,496,548	39.5%
Real Estate	\$7,569,166	5.2%
Total Portfolio	\$145,560,881	100.0%

Major Market Indices	1-Year Return
S&P/TSX Composite	21.7%
MSCI All Country World ex-Canada	28.3%
FTSE Canada Universe Bond	4.2%
FTSE Canada Real Return Bond	3.7%
S&P/TSX Capped REIT	-2.0%
Dow Jones US Real Estate	4.9%

Investment Returns to December 31, 2024

Investment results are gross of the fund management fee (FMF) of 0.21%. The FMF includes administrative and investment management fees. The Supplemental Arrangement returned 15.94% during the year, slightly behind the policy benchmark.

	1 Year	2 Year	3 Year	4 Year
Supplemental Arrangement	15.94%	13.66%	4.75%	6.44%
Benchmark	15.98%	13.74%	4.68%	6.31%
Difference	-0.04%	-0.08%	0.07%	0.13%