

# UBC FACULTY PENSION PLAN INVESTMENT OPTIONS MATRIX

	FUND STRUCTURE	INVESTOR PROFILE/VOLATILITY	PERFORMANCE OBJECTIVES AS SET BY TRUSTEES	INVESTMENT MANAGERS/ PROVIDER
<b>BALANCED FUND</b>	<p>Equities: Canadian 10% Global 33%</p> <p>Bonds 37%</p> <p>Real Estate 12%</p> <p>Infrastructure 8%</p>	<p><b>For members who:</b></p> <ul style="list-style-type: none"> <li>seek satisfactory long term growth with moderate year to year volatility through diversification across different asset classes</li> <li>do not want to make their own asset allocation decisions</li> </ul>	<ul style="list-style-type: none"> <li>active investment manager returns are expected to exceed benchmark index rates and to rank in top 1/3 of sample of similar managers</li> <li>passive investment managers are expected to match the relevant index return with low tracking error</li> </ul>	<p>Connor, Clark &amp; Lunn Leith Wheeler PH&amp;N PIMCO Canada Corp. RPIA BlackRock Inc. MFS Arrowstreet Capital Bentall GreenOak CBRE UBS Brookfield</p>
<b>BOND FUND</b>	<p>Bonds 100% (Canadian and Global; Government and Corporate)</p>	<p><b>For members who:</b></p> <ul style="list-style-type: none"> <li>want to reduce or eliminate their exposure to stock market risk</li> </ul>	<ul style="list-style-type: none"> <li>returns to exceed FTSE TMX Bond Index</li> </ul>	<p>PH&amp;N PIMCO Canada Corp. RPIA</p>
<b>CANADIAN EQUITY FUND</b>	<p>Canadian Equities 100%</p>	<p><b>For members who:</b></p> <ul style="list-style-type: none"> <li>have a long term investment horizon</li> <li>are tolerant of a higher level of volatility in exchange for a higher long term expected return</li> <li>understand the concentrated nature of the Canadian market and want to invest in Canadian equities</li> </ul>	<ul style="list-style-type: none"> <li>investment manager returns are expected to exceed benchmark index rates and to rank in top 1/3 of sample of similar managers</li> </ul>	<p>Connor, Clark &amp; Lunn Leith Wheeler</p>
<b>FOREIGN EQUITY FUND</b>	<p>Global Equities 83%</p> <p>Global Low Volatility Equities 17%</p>	<p><b>For members who:</b></p> <ul style="list-style-type: none"> <li>have a long term investment horizon</li> <li>are tolerant of a higher level of volatility in exchange for a higher long term expected return</li> <li>are tolerant of volatility in returns due to exchange rate fluctuations and want to invest in foreign equities</li> </ul>	<ul style="list-style-type: none"> <li>active investment manager returns are expected to exceed benchmark index rates and to rank in top 1/3 of sample of similar managers</li> <li>passive investment managers are expected to match the relevant index return with low tracking error</li> </ul>	<p>BlackRock Inc. MFS Arrowstreet Capital</p>
<b>FOSSIL FUEL FREE EQUITY AND BOND FUND</b>	<p>Bonds 45%</p> <p>Canadian Equities 15%</p> <p>Global Equities 40%</p>	<p><b>For members who:</b></p> <ul style="list-style-type: none"> <li>seek satisfactory long term growth with moderate year to year volatility through a core, diversified investment vehicle of stocks and bonds</li> <li>want to exclude investments in fossil fuel companies</li> </ul>	<ul style="list-style-type: none"> <li>investment manager returns are expected to exceed benchmark index rates</li> </ul>	<p>Jarislowsky Fraser PH&amp;N</p>
<b>SHORT TERM INVESTMENT FUND</b>	<p>Short term debt securities issued by Canadian governments and Canadian corporations. 100%</p>	<p><b>For members who:</b></p> <ul style="list-style-type: none"> <li>want to minimize market risk and preserve capital, but not recommended as a long term investment</li> </ul>	<ul style="list-style-type: none"> <li>returns to exceed FTSE TMX 91-day Treasury Bill Index, net of fees</li> </ul>	<p>Sun Life Global Investments (Canada) Inc.</p>
<b>GUARANTEED INVESTMENT CERTIFICATES</b>	<p>Terms of 1, 2, 3, 4, or 5 years</p>	<p><b>For members who:</b></p> <ul style="list-style-type: none"> <li>want to avoid market risk and preserve capital</li> <li>want a means to assist with their cash flow planning</li> </ul>	<ul style="list-style-type: none"> <li>no specific return benchmark</li> </ul>	<p>Sun Life Assurance Company of Canada and Sun Life Financial Trust Inc.</p>

Investment tools, rates, and other information can be found on the UBC FPP website at [faculty.pensions.ubc.ca](http://faculty.pensions.ubc.ca) and at [mysunlife.ca/ubcfpp](http://mysunlife.ca/ubcfpp).

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