



UBC FACULTY PENSION PLAN RETIREMENT RRIF-TYPE PAYMENTS

*This fact sheet is an overview of the RRIF-Type benefit. For further information, visit faculty.pensions.ubc.ca and select **Life Events > Retiring**.*

A Registered Retirement Income Fund (RRIF) provides you with a regular retirement income. The UBC Faculty Pension Plan is permitted to provide a retirement income in the form of RRIF-Type payments directly from the Plan. These payments are similar to payments from an external RRIF and they eliminate the need to move your retirement assets out of the Plan. You must withdraw a minimum amount each year starting with the calendar year following the year you elect RRIF-Type payments and there is no maximum withdrawal amount. The income you receive is taxable but the amount remaining in the Plan, including investment earnings, remains tax sheltered. You may convert your remaining balance to a life annuity at any time after age 55.

DEATH BENEFITS

On your death, the remaining balance in your account is payable to your beneficiary. A spouse may be named as a “specified” beneficiary and receive continuing payments under the Plan. This designation also provides for the continued use of your age, if applicable, in calculating the minimum annual payment to your spouse until the end of the year following the year of your death.

INSTRUCTIONS

1. Determine how much of your account balance you want to use to fund your RRIF-Type payments. You may use all or a portion of your non locked-in funds. A member may also transfer non locked-in funds from other registered plans to the UBC Faculty Pension Plan for this purpose.
2. Determine how much you want to withdraw, keeping in mind the minimums as per the table below. Each calendar year, subject to the minimum parameter, you are allowed to withdraw any amount in the form of regular payments and/or lump sum withdrawals. You may use your spouse’s lower age, if applicable, to determine your minimum payment requirement and reduce your tax obligation.
3. Choose the fund(s) in which you wish to invest your non locked-in assets. All of the UBC Faculty Pension Plan investment options will remain available to you.

THINGS TO THINK ABOUT

- No need to search for an external financial institution as assets remain under the UBC Faculty Pension Plan.
- Potentially lower investment management fees compared to retail funds and no charges (loads) to reallocate funds.
- Payments may be made monthly, quarterly, semi-annually or annually.
- The payment method is by cheque or direct deposit to your Canadian bank account, or by cheque or wire for non-residents without a Canadian bank account.
- There is no maximum withdrawal limit, so you must be careful not to exhaust your account balance earlier than you would like.
- The investment option(s) you choose will determine how your account balance reacts to market fluctuations.
- Withholding tax is required on all RRIF-Type payments from the FPP, compared to financial institutions who are not required to withhold tax on RRIF payments up to the minimum.

MINIMUM ANNUAL PAYMENT SCHEDULE

Age (Jan. 1 st)	Min.	Age (Jan. 1 st)	Min.	Age (Jan. 1 st)	Min.
54	2.78%	68	4.55%	82	7.38%
55	2.86%	69	4.76%	83	7.71%
56	2.94%	70	5.00%	84	8.08%
57	3.03%	71	5.28%	85	8.51%
58	3.13%	72	5.40%	86	8.99%
59	3.23%	73	5.53%	87	9.55%
60	3.33%	74	5.67%	88	10.21%
61	3.45%	75	5.82%	89	10.99%
62	3.57%	76	5.98%	90	11.92%
63	3.70%	77	6.17%	91	13.06%
64	3.85%	78	6.36%	92	14.49%
65	4.00%	79	6.58%	93	16.34%
66	4.17%	80	6.82%	94	18.79%
67	4.35%	81	7.08%	95+	20.00%